

**PIEDMONT SILVER EAGLES, INC. (PSE)
BOARD & GENERAL MEMBERSHIP MEETING MINUTES**

DATE: October 11, 2021

TIME MEETING CALLED TO ORDER: 08:20 AM

IN ATTENDANCE: (President) Ben Gilbert, (E-VP) Gerald “Buddy” Bowen, Bridget Beck, Wes Googe, Harvey Horn, Ron Gabor, Bill Carico, Chris Runge, Craig Pinto and Chris Minor. (Craig Pinto was elected during the General Board meeting by acclamation to replace Chris Minor as Secretary) (Ken Duncan was present via teleconference) Not present was Nicholas Pierce (VP Resignation Accepted)

REVIEW OF PREVIOUS MINUTES: Minutes from the July 28, 2021 (Teleconference) meeting were read into the record and approved.

BOD DISCUSSION: Captain Ben Gilbert reviewed the agenda of today’s discussion items, and those that will be presented at the following General Board meeting at 10:00.

A. Buddy Bowen opened the discussion to explain some of the past misunderstandings over the nominating committee, options for President and VP positions and how the Executive Board should be staffed. (*Editorial Note – The primary responsibility of the VP is new membership recruitment*). It was agreed that a staggered term is best to avoid replacing too many board members in a single year.

B. Bridget Beck and Ron Gabor discussed that Dave Westberg had been involved with the nominating committee and has been very successful in recruiting new members in the past. Ben Gilbert followed up by discussing the PSE By-Laws and some possible changes that may soon be needed as our resources that will meet our current By-Laws for Executive positions become limited. Harvey Horn discussed VP or EVP to President progression, and how we need to again get focused on that.

C. Bridget Beck presented the financial report. As expected financially it has not been a good year anywhere. She discussed specifically the 2021 reunion expenses and hotel room issues due to the large number of rooms needed this year. Compass Cove rooms and limo transportation were prebooked and prepaid, and resulted in a \$7000 loss as many members cancelled. Raffles of the rooms for future dates were held at the reunion to recoup some of the losses. Discussion for future booking of rooms after the 2022 reunion. Harvey Horn also discussed how all this will affect corkage fees, how it is tracked, and future planning as attendance grows. Brief discussion on how some funds from PSE are transferred to PSE-CF as it’s available. Emilie Lukash gave a brief financial report for PSE-CF. There was a Motion and Sec to approve the financial reports. No Objections.

Sep 1, prior to reunion

Savings ----- \$33,224

Checking - - -\$51,499

**After Hotel Exp (\$43,000)
+ Other Exp (Compass Cove)**

Savings ----- \$11,970

D. Further discussion from Item B above. (Changes are in **Bold**) Cleaning up of By-Law language and duration. From Article V, (Officer 2 year term to 3 years, as approved in 2019), additional terms to serve and extensions in 1 year increments. **President shall be a pilot who flew the line for Piedmont Airlines, waivable by the Executive Board if no suitable candidates,** but they must still have been a Piedmont Employee. VP from the rank of currently flying line pilots, **waivable by the Executive Board.** From Article VII – Executive Officers will be by **secret ballot rather than by a show of hands.** **Officers will hold office until replaced by newly elected officers, not to exceed 3 years, unless extended by the executive board as discussed above. Meeting minutes will be legally considered a supplement to the By-Laws.** Ron Gabor makes a motion to accept the BY-Law changes. Motion received a Sec. All in Favor. None Opposed. Motion passed and will go to the general membership for a vote.

E. Discussion to raise reunion fee per night from \$60 to \$65. Motion by Ben Gilbert to raise fee, Sec by Chris Minor. All in favor, None Opposed. Carries Unanimously.

F. Discussion of cutoff date for Reunion applicants. 30 days prior to Reunion date. Ron Gabor Moves to set cutoff at 30 days. Sec by Bridget Beck. All in Favor. None Opposed ... Motion Passes.

G. No New Business

H. Discussion to bump up hotel room commitment for 2023 reunion. (Continuing Business for 2022)

I. Discussion of nominees. VP- Dave Westberg
Domingo Alfaro
Secretary – Craig Pinto (Motion and Sec to Approve)

ADJOURNMENT: With no further business to discuss or resolve before the BOD, the meeting was adjourned at: 09:30 AM.

The PSE BOD Meeting was followed by a General Membership meeting at 10:00 to further discuss and vote on some of the items discussed above.

GENERAL MEMBERSHIP MEETING MINUTES

TIME MEETING CALLED TO ORDER: 10:03 AM

IN ATTENDANCE: (President) Ben Gilbert presiding, and a Quorum of General Membership.

REVIEW OF PREVIOUS MINUTES: Minutes from the 2019 meeting were read into the record.

DISCUSSION:

- A.** Emilie Lukash opened with a PSE-CF Financial Report, followed by Bridget Beck with the PSE Financial Report. Wes Google further discussed PSE Charitable Funds, Interest and success stories about some of the recipients, one of which will be present at the reunion to share his

story and to extend his appreciation.

- B. Ben Gilbert discussed the minor By-Law language changes as described from the BOD meeting. The motion was made and Sec by Ron Gabor to amend the By-Law Language. **Motion carried by a unanimous vote.**
- C. Agenda Item Vote – (Language change is in **Bold**) **The President shall be a pilot who flew the line for Piedmont Airlines. The Executive Board shall have the power to waive this requirement in the event of no suitable candidate**, but in any event the President shall have been a Piedmont Airline employee. No Motion to move this item forward - **Item Fails.**
- D. Agenda Item Vote – (Language change is in **Bold**) The position of VP (Vice President) will come from the ranks of currently flying line pilots, when at all possible. **The Executive Board shall have the power to waive this requirement in the event of no suitable candidates.** The main function of the Vice President is to coordinate and recruit new members. No Motion to move this item forward for discussion - **Item Fails.**
- E. Agenda Item Vote – Elections changed from **“Show of Hands” to “Secret Ballot”** to avoid embarrassment by candidates. There was a Motion and a Sec. Discussion. There was a suggestion my membership to edit the language that if there is only one candidate, they would be elected by acclamation, with no secret ballot. All in Favor?/ 1 Opposed. **Item Passed.**
- F. Further discussion to change By-Law Officer term that states **Officers will hold office until replaced by newly elected officers not to exceed 3 years unless extended as described in the BOD minutes.** There was a Motion and a Sec. All in Favor? **Passed Unanimously.**
- G. Discussion of cleaning up language for Tax Exempt Status. **Minutes will be a supplement to the By-Laws.**
- H. 2019 Minutes – Motion to Approve as read. All In Favor. **Minutes Approved**
- I. Election of new PSE Secretary. Thank you to Chris Minor for his service, and presented a stained glass Piedmont Speedbird as a token of appreciation. Chris then nominated Craig Pinto as a Secretary candidate. There was a motion and a sec. **Craig was elected by acclamation.**
- J. VP Election – Dave Westberg nominated. No other nominees. There was a motion and a sec. **Dave was elected by acclamation.** His primary role will be membership recruitment.
- K. A short discussion on financial information that is now better tracked by software.
- L. No New Business.
- M. Motion and Sec to Adjourn the meeting at 11:15

Respectfully Submitted ---- Craig J Pinto (PSE Secretary)